



September 3, 2008

To report a Concern:

In conjunction with TMF's Policy on Reporting Concerns about Financial and Accounting Matters, The Minneapolis Foundation encourages you to report any concerns you might have about the way we are conducting our business, or which you believe may violate the Foundation's code of conduct or financial and accounting policies.

To ensure confidentiality and anonymity, we utilize a program called In Touch[®], a program that is operated by an independent company and that has donated this service free of charge for use by the not-for-profit community. In Touch is available for you to use 24-hours a day. If you prefer you can have anything you communicate over this system be completely **confidential** and **anonymous**.

If you have something to report, dial toll-free, from any phone, **1-877-767-7781**. You will need to have pencil and paper handy so you can write down a five-digit case number that will be assigned to you by the automated system. It's important you copy this number down and store it where you can find it because it's the only way The Minneapolis Foundation will be able to request additional information and keep you posted on the progress of its investigation, regarding your concern.

After you've been assigned your number, you'll be asked to record a message of any length. When you've finished, simply hang-up. Within one business day, the independent company providing the In Touch service will transcribe the message left and delete it from their system. That way, unless you elect to leave your name, anything you say will be completely **confidential** and **anonymous**.

During your initial call you will be instructed, by In Touch, to call back in three to four business days, enter your five digit case number, and receive a message from The Minneapolis Foundation regarding the status of your case.

The Minneapolis Foundation is committed to achieving and maintaining the highest ethical standards. If at any time you don't feel we're following our code of conduct and financial policies, we encourage you to use In Touch. If you have any concerns, comments, or would like to share your thoughts about In Touch, please contact Jean Adams, Vice President, Finance and Accounting, at 612-672-3821. Thank You.