**2018 Community Impact Application - Transforming Education**

**Key Driver: Strengthen the School Talent and Leadership Pipeline**

(Please note: This application is for worked performed during 2018.)

**Title of Request**

**Summary Information**

Legal Name of Organization:

Amount Requested:

Summary of Request: *(350 character limit)*

**Organization Information**

Provide a Brief Mission Statement of Your Organization: *(350 character limit)*

Year Organization Established:

Annual Organization Budget:

Organization Website:

Employer Identification Number:

Organization Address:

Organization Phone Number:

Name of Head of Organization:

Title:

Phone:

Cell Phone:

Email:

**Type of Organization**

\_\_\_School District/Government Entity

\_\_\_501(c)(3)

\_\_\_501(c)(4)

If 501(c)(4):

By checking this box and signing, this organization, if approved for funding, agrees that all grant funds will be used solely for charitable purposes (described in Section 170(c)(2)(B) of the Internal Revenue Code). These funds must not, under any circumstances, be used to cover fundraising expenses or to support partisan political activities.

\_\_\_ Other

(If other) Please Describe:

Contact information for Fiscal Agent

**Proposal Contact Information**

Name of Contact Person for This Application:

Title:

Email:

Work Phone:

Cell Phone (Optional):

**About Your Programs and Constituents**Briefly describe your organization's major programs and activities. *(1500 character limit)*

Briefly describe who you primarily served in 2016. Include specifics, as they apply in terms of age, race, ethnicity, income and in any other manner that reflects your constituency. *(1000 character limit)*

Are there any factors you would like to highlight about the population you are serving that affect the success of your work and improved outcomes? *(1000 character limit)*

How many people were served through your programs in 2016? (Number)

How many people you served in 2016 are people of color and/or American Indian?

Total Number

Percentage of total served

How many of the people you served in 2016 live in Minneapolis?

Total Number

Percentage of total served

**Equity**

Select the primary type of equity your organization addresses: (For more information see page 8 of “[Our Approach to Community Impact – Strategic Framework](https://www.minneapolisfoundation.org/wp-content/uploads/2016/04/Strategic-Framework.pdf)”)

Social

Economic

Racial

Please list one to three indicators that you use to demonstrate the need to advance the primary type of equity addressed by your organization. Please include the data and the source of each indicator. Use the most current data available if possible.

Example: (This example is not intended to be specific to the focus area you selected.)

Indicator: Black unemployment continued to decrease from 8.8 percent in December and January to 8.1 percent in April. Though still among the lowest rates seen in records dating back to December 2001, the Black unemployment rate is more than double the White unemployment rate. White unemployment remained stable at 3.1 percent, its highest level since February 2015. Hispanic unemployment decreased slightly from 5.7 percent in March to 5.4 percent in April. It should be noted that due to relatively small sample sizes, the calculated unemployment rates for Black and Hispanic individuals are more susceptible to random measurement error.

Minnesota over-the-year changes in unemployment rate by race or ethnicity as of April 2017:

* Black or African American, 8.1 percent, compared to 12.0 percent 12 months ago
* White, 3.1 percent, compared to 2.9 percent 12 months ago
* Hispanic or Latino, 5.4 percent, compared to 5.0 percent 12 months ago
* All workers statewide, 3.9 percent, compared to 3.7 percent 12 months ago

Source: Minnesota Department of Employment and Economic Development (DEED), Alternative Measures of Unemployment, https://mn.gov/deed/data/current-econ-highlights/alternative-unemployment.jsp.

Select the primary Shift of Social Change that your organization seeks. (For definitions of the five shifts, please see the [Strategic Framework](https://www.minneapolisfoundation.org/wp-content/uploads/2016/04/Strategic-Framework.pdf), page 9).

* Shift in Behavior
* Shift in Definition
* Shift in Engagement
* Shift in Policy
* Maintaining Past Progress

How will this grant advance the primary type of equity (selected above) addressed by your organization and the Shift of Social Change that you seek? How will you know when a shift is achieved? We understand that Shifts of Social Change may take longer than the grant period to achieve. (*2000 character limit)*

Please describe how your organization’s board and staff reflect the populations you are serving (racial and ethnic backgrounds, gender balance, income, etc.). (*800 character limit*)

*PLEASE NOTE: Consistent with the equity framework adopted by The Minneapolis Foundation, we will prioritize partnering with organizations led by people who share the cultural or racial identity of those that they serve. Upon submitting this application, you will be asked to upload several documents including a full list and summary describing the number and diversity of your board members and senior leadership staff.*

Do your organization’s policies and practices comply with the Minneapolis Foundation’s non-discrimination policy and the Americans with Disabilities Act? [(see Grant Guidelines, page 12)](http://www.minneapolisfoundation.org/wp-content/uploads/2015/05/Grant-Guidelines-2017-Revised_-4-12-17.pdf) Yes / No / Uncertain

What best describes the population you will primarily serve? Please select one.

* Communities of Color
* Immigrant Communities
* Ex-offenders
* Underserved Communities
* Other (briefly describe) (*500 character limit*)

What is the targeted geographic reach or scope of this proposal? Please list any specific areas or neighborhoods that will be targeted in this work. Our grants must directly impact Minneapolis residents. *(800 character limit)*

As you consider how you will report your impact in the final report to The Minneapolis Foundation, please select all categories for which you will be able to identify and report numbers of those you engaged and/or served with this grant.

*PLEASE NOTE: Consistent with The Minneapolis Foundation’s commitment to evaluating our impact and our focus on historically underserved communities, an organization’s inability to report back on demographics of those served, or an ability to assess return on investment may impact whether an organization is considered for a grant.*

* Minneapolis residents
* Low-income
* Immigrants
* Race and Ethnicity
* Ex-offenders
* Other (briefly describe) (*500 character limit*)

If applicable, please describe any other specifics you intend to track and report regarding the populations served through this grant. (*800 character limit*)

**Proposal Details**

Title of this request: *(auto populate)*

Provide a summary of your request: *(auto populate)*

Dollar amount requested: *(auto populate)*

Type of request (choose one)

General operating support

Project support

If project support, what is the estimated total cost of the project?

Do you have other funds committed to this project? Yes/No

The project for which you seek funding is a: (choose one)

New initiative

Existing initiative

Is your organization less than 12 months old? Yes/No

If yes, please give a brief narrative description of how your organization developed, the data you relied upon in identifying your mission and operational plan, and what proven or promising practices you have used to build your structure for programming. Please also include information about the background and skills of the leadership team and what partnerships and contacts in the community you have established to support and accelerate your success. Please answer the remaining questions to the best of your ability and write “N.A.” in any fields that ask for data or information about prior years of operation. (1500 character limit, including spaces)

Please select one Key Driver, Fundable Activity and Key Result

Key Driver:

Strengthen the School Talent and Leadership Pipeline

Fundable Activity:

Building the pipeline and capacity of talented, diverse educators and education leaders who have the mindset and skills to lead all students to academic and professional success.

Key Result:

Teachers and school leaders serving Minneapolis students are highly-effective.

Please list one to five activities and key outcomes for your proposed work. We realize you may attribute the same outcome to multiple activities. (up to 2000 characters, including spaces)

Do you plan to train and/or place school leaders during this grant period? Yes/No

If yes, what is the total number of school leaders that you will train or place during the grant period?

What are the demographic characteristics (race / ethnicity and gender) of the school leaders you plan to work with during the grant period?

How many school leaders will open new schools during this grant period or became leaders at an existing school?

Briefly describe the schools where the leaders you have trained / placed will work. (School type, number and demographics of students served, etc.)

What data have you collected over the past two years to show the effectiveness of the school leaders you have trained / placed? Please focus on student performance data and emphasize quantitative results.

Do you plan to train and/or place teachers during this grant period? Yes/No

If yes, what is the total number of teachers that you will train or place during the grant period?

Describe the demographic characteristics (race / ethnicity and gender) of the teachers you will train / place.

If you will place teachers during the grant period, where will the teachers be placed? (Minneapolis Public Schools, Minneapolis charter schools, etc.)

What is the approximate number of students that will be reached by teachers that you train / place during the grant period? Please describe any relevant circumstances. (e.g. summer school programs, semester residencies, full-time academic year)

What are the approximate demographic characteristics (race / ethnicity and % qualifying for free or reduced lunch) of the students that the teachers you train / place will reach during the grant period?

Will you collect student performance data for the teachers that you train / place or other data showing the effectiveness of the teachers that you work with? Yes/No

If yes, describe the measurement tool(s) you will use to show the effectiveness of the teachers you train / place. (Both quantitative and qualitative)

What data have you collected over the past two years to show the effectiveness of the teachers you have trained / placed? Please focus on student performance data and emphasize quantitative results.

**Additional Information**

Are you a current grantee funded from January - December 2017? Yes/No

If yes, please describe your progress toward the outcomes identified in the grant. Are you meeting your intended outcomes? Provide numeric updates. (1500 character limit, including spaces)

Are you experiencing any significant changes that may impact your ability to successfully complete your current grant? Yes/No

If yes, please describe*.* (1500 character limit, including spaces)

The Minneapolis Foundation encourages grantee partners to diversify revenue streams and not rely on the Foundation for long-term funding. Describe your organization’s progress toward diversified financial streams and sustainability (e.g. individual donors, endowment, revenues, etc.). (2500 character limit, including spaces.)

The Minneapolis Foundation also encourages grantee partners to engage in succession planning to prepare for planned and unforeseen transitions in key staff leadership positions such as the executive director or school leader. Please briefly describe your organization’s plans in the event your executive director or school leader unexpectedly departs the organization or is unable to serve for an extended period. (2500 character limit, including spaces)

**Confirmation and Signature**

By checking this box, the applicant confirms that the Executive Director or CEO, not the Development Director, has approved submission of this application and certifies that all the information is true and accurate. In addition, this person agrees to the terms of the grant, including submitting a final evaluation, if approved.

Please type the name and title of the person who has authorized submission of this application to The Minneapolis Foundation. Typing the name and title here is an electronic signature.

Name

Title

|  |  |
| --- | --- |
| Please Upload These Documents | App |
| Current fiscal year organization operating budget |  |
| Financial Statements - current within 60 days (Income & Expense Statement and Balance Sheet) |  |
| Most recent AUDITED Financial Statements (Income & Expense Statement and Balance Sheet) |  |
| List of board members, including total numbers & diversity |  |
| List of key full-time staff, including total numbers & diversity |  |
| List of major sources of philanthropic support for the current fiscal year |  |
| List of major sources of philanthropic support for the next fiscal year, or year of the grant period. |  |
| Project budget (if applicable) |  |
| List of major sources of philanthropic support for the project (if applicable) |  |
| 501 (c)(3) letter (if a new grantee) |  |
| Fiscal agent letter (if applicable) |  |