**FOCUS AREA: CIVIC ENGAGEMENT**

**GOAL:** All communities participate in our democracy and in public decision making.

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<tr>
<th>Key Driver:</th>
<th>Fundable Activities:</th>
<th>Key Result:</th>
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| Increase the number of people of color who vote. | • Community organizing that adds more people of color to the voter base and increases voter turnout.  
• Initiatives to educate disenfranchised individuals about voter eligibility and elections.  
• Community-based initiatives to educate individuals about equity issues pertinent to upcoming elections. | • An increased percentage of people of color vote in federal, state and local elections. |

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| Remove systemic barriers to voting. | • Research and advocacy to reduce systemic barriers to voting.  
• Community organizing and advocacy to expand voting rights. | • Public policies protect and expand voting rights. |
FOCUS AREA: CIVIC ENGAGEMENT

GOAL: All communities participate in our democracy and in public decision making.

Key Driver:
Strengthen leadership, advocacy and organizing capacity in diverse communities.

Fundable Activities:
- Technical assistance, training or capacity building.
- Community-based initiatives for advocacy, organizing or leadership development to advance equitable public policies.

Key Results:
- The number of elected and appointed leaders matches the proportionate demographics of Minneapolis at every level of public decision making.
- Public policies are shaped and informed by the communities that are impacted by them.
- Advocacy that mitigates the negative impacts on marginalized populations of inequitable public policies.