RACIAL AND ECONOMIC JUSTICE GRANTS

Application Preview

This document is intended to help prospective applicants prepare to apply for a Racial and Economic Justice grant from the Minneapolis Foundation. It offers a preview of what you will see in our online portal when this grant round opens on February 1, 2022. Please note that the wording and placement of some prompts and questions may be slightly different in the online application.

The Minneapolis Foundation announces a call for proposals for efforts that advance racial and economic justice by:

- Advancing structural and systems change through policy advocacy, organizing, and movement building.
- Investing in economic systems and practices that build wealth and stabilize communities.
- Advancing narrative strategies focused on racial and economic justice.

ELIGIBILITY

Funding will be awarded to 501(c)(3)s, 501(c)(4)s, government entities, and religious institutions, or others with a fiscal agent.

Priority will be given to applications from groups that are led by Black, Indigenous, and people of color, and those engaged in efforts that are grounded in the needs of diverse Minneapolis communities and the **inner-ring suburbs** of Hennepin County.

We will also prioritize applications focused on investing in economic systems and practices that build wealth and stabilize communities located in the Minneapolis Cultural Districts.

BACKGROUND AND WHAT WE WILL FUND

This funding opportunity was influenced by the voices of many key stakeholders that helped to shape our Strategic Framework and pushes us to get closer to those most impacted by issues and to invest in community-driven solutions.

We are interested in funding organizations, efforts, and initiatives that have a **proven track** record **and** that can make the case for how their work advances racial and economic justice in the following areas:

- Promoting civic participation and leadership.

- Fostering belonging and inclusion.
- Actualizing access to opportunities that advance upward mobility.
- Seeing and dismantling barriers that hold inequities in place.

FUNDS AVAILABLE TO GRANT

There is approximately $4 million available to grant. The average grant range is $25,000 to $50,000. Last year, we received 276 applications and granted $3.32 million to 84 organizations. Funding is available for general operating or project support. Funding is available for general operating or project support.

APPLICATION PROCESS AND DEADLINE

All applications must be submitted online. We recommend downloading the preview document to help you prepare in advance for the online portal opening on **February 1, 2022.**

Once the application portal opens, we encourage you to log in to ensure that you have access and that your organization's contact information is current. If you have technical questions about accessing the online portal, please contact Grants Administration.

The deadline to submit your application is **1 P.M. ON FEB. 18, 2022**. Please plan accordingly. There are no exceptions for missing the deadline.

FUNDING DECISIONS AND TERMS OF GRANT

Funding decisions will be made in late March 2022.

The grant period for this opportunity will be from April 1, 2022, to March 31, 2023. Grantees will be required to submit a final report 60 days after the conclusion of the grant period.

FURTHER ASSISTANCE

Clarifications on the guidelines can be directed to Jo-Anne Stately, Director of Impact Strategy for Economic Vitality. If you have technical questions about the online application process, please contact Grants Administration.

WELCOME!

Thank you for your interest in applying for a Racial and Economic Justice grant from the Minneapolis Foundation. Before reviewing the questions and prompts below, please be sure you have reviewed the grant guidelines for this funding opportunity.

All applications must be submitted by the deadline of **1 p.m. on Feb. 18, 2022**.

Clarifications on the guidelines can be directed to <u>Jo-Anne Stately</u>, Director of Impact Strategy for Economic Vitality. If you have technical questions about the online application process, please contact <u>Grants Administration</u>.

Title of the Application *The title of the application should reflect your specific request.*	*Enter the name of the application request.*

START **CANCEL**

GETTING STARTED

Below is the status of your application for a Racial and Economic Justice grant. This application has two required parts: An application narrative and an organization budget. If applicable, you will also be asked **to upload a fiscal agent letter, a project budget, and a collaboration list**.

Any answers you provide will be saved as you navigate the application. However, you **MUST** click "Save & Go Next" or "Save and Return to Details" to save a page as complete. When the application, organization budget, and additional documents are validated and uploaded (see table below), you will be able to sign and submit your application.

Please click on any of the sections to begin or resume your application. You will receive a confirmation email after you have confirmed the information, signed, and submitted your application.

Section 1: <u>Organization information</u>
Section 2: <u>Contact information</u>
Section 3: <u>Organization and senior leadership composition</u>
Section 4: <u>Population served and geographic location of the work</u>
Section 5: <u>Proposed work</u>
Section 6: <u>Understanding your approach</u>
Section 7: <u>Learning and sharing</u>

Current Application Status: In Process

NAME	CURRENT STATUS	MANDATORY	DUE DATE	DESCRIPTION	DATE COMPLETED	TYPE	ACTIONS	UPLOAD
Organization Budget		YES	2/18/22	Organization's current annual budget		Financial Statement Required	<u>Details</u>	<u>Upload</u>

Project Budget		NO	2/18/22	**Required if request is supporting a project. Include project and committed funding.**		Financial Statement Required	Details	Upload
Collaboration List		NO	2/18/22	Applicable if request is collaboration effort. Include partners and partner role.		Supporting Documents	Details	Upload
Fiscal Agent Letter		NO	2/18/22			Fiscal Agent Letter	Details	Upload
Final Report			4/31/23	Please select Details and then complete each report section.		Follow up Question Application Questions	Details	
Grantee Expenditures			4/31/23	List of expenditures		Financial Statement Required	Details	Upload

Section 1: Organization information

If you are a returning user and your organization has an existing profile, this section will populate with the information we have on file. Please review and update it as necessary. If you are a new user and this is your first time using the portal, you will be asked to complete the following fields.

Legal name of organization	*Open text*
Employer Identification Number	*Numeric*

For returning organization, system will auto populate Organization address, website and phone Number	
Is the above accurate?	*Yes* *No → Update information*

For new organizations, please complete	
Organization address	*Open text*
Organization website	*Open text*
Organization phone number	*Numeric*

Head of organization name	*Open text*
Head of organization title	*Open text*
Head of organization email	*Open text*
Head of organization phone	*Open text*
Head of organization cell phone	*Open text*

Type of organization	*501 (c)(3)* *501 (c)(4)* *Government entity or religious institution (such as a public or religious school)* *Other (including using a Fiscal Agent)*
For applicants who responded "Other (including using a Fiscal Agent)" Are you using a fiscal agent?	*Yes* *No → Skip to Contact information*
Fiscal agent name, address, and EIN	*Open text*

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Section 2: Contact information

For returning users, system will auto populate Name of contact person for the application Contact person title Contact person email Contact person phone Contact person cell phone	
Is the above accurate?	*Yes* *No → Update information*

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Section 3: Organization senior leadership composition

The Minneapolis Foundation is committed to serving organizations that reflect the diversity of the local community they serve. This set of questions asks about the demographics of your organization's senior leadership. Senior leaders are defined by your organization and its structure. Please only count full-time staff members who have self-reported this data.

Total number of senior leaders in the organization	*Enter the number of Senior Leaders*

Number of senior leaders by race/ethnicity.	*Enter the number of Senior Leaders, if none enter "0"*
American Indian or Native American	*Enter the number of Senior Leaders, if none enter "0"*
Asian	*Enter the number of Senior Leaders, if none enter "0"*

Black or African-American	*Enter the number of Senior Leaders, if none enter "0"*
Hispanic or Latinx	*Enter the number of Senior Leaders, if none enter "0"*
Native Hawaiian or Pacific Islander	*Enter the number of Senior Leaders, if none enter "0"*
White. Caucasian/European	*Enter the number of Senior Leaders, if none enter "0"*
More than one race/ethnicity	*Enter the number of Senior Leaders, if none enter "0"*
Identify in another way	*Enter the number of Senior Leaders, if none enter "0"*
Prefer not to answer	*Enter the number of Senior Leaders, if none enter "0"*
Information not available	*Enter the number of Senior Leaders, if none enter "0*

Number of senior leaders by gender.	
Female	*Enter the number of Senior Leaders, if none enter "0"*
Male	*Enter the number of Senior Leaders, if none enter "0"*
Identify in another way	*Enter the number of Senior Leaders, if none enter "0"*
Prefer not to answer	*Enter the number of Senior Leaders, if none enter "0"*
Information not available	*Enter the number of Senior Leaders, if none enter "0*

Number of senior leaders by age.	
40 and younger	*Enter the number of Senior Leaders, if none enter "0"*
41 and older	*Enter the number of Senior Leaders, if none enter "0"*
Prefer not to answer	*Enter the number of Senior Leaders, if none enter "0"*
Information not available	*Enter the number of Senior Leaders, if none enter "0*

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Section 4: Population served and geographic location of the work

This set of questions asks about demographics of the population served. Who will be **primarily served** by the grant and where will the work take place?

Which race or ethnic populations will be primarily served by this grant? *Please share only self-reported information and select all that apply.*	☐ *African* ☐ *American Indian/Native American* ☐ *Asian* ☐ *Black/African American* ☐ *Hispanic/Latinx* ☐ *Native Hawaiian or Pacific Islander* ☐ *White, Caucasian/European* ☐ *More than one race/ethnicity* ☐ *Prefer not to answer* ☐ *Identify in another way (open ended)* ☐ *Information not available*

What age groups will primarily be served by this grant? *Please only share self-reported information and select all that apply.*	☐ *Younger than 18* ☐ *18-24 years* ☐ *25-34 years* ☐ *34-44 years* ☐ *45-54 years* ☐ *55-64 years* ☐ *65 years and older* ☐ *Multi-generational approach* ☐ *Information not available*
Where will the work **primarily take place**, and where will it have the most impact (geographic locations)? *We will prioritize work that impacts residents of Minneapolis and first-ring suburbs. State-wide policy work will also be considered. Please be as specific as possible.*	*Open text 1,500 characters*

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Section 5: Proposed work
The next set of questions asks you to describe the work, whether it is collaborative, and your approach to developing stronger, more vibrant communities.

Title of the Application *This is the Application Title used when beginning the Application*	*shows response form when application was initially created by applicant.* *Provides opportunity to update*
Annual Operating Budget	*Numeric*
Is your request for General Operating Support or Project Support? *If your request is for project support, please know you need to upload both operation and project budgets and specifically highlight funding sources and amount raised.*	*Project support* *General operating support*
Amount Requested	*Numeric*
Is this request a collaborative effort? *If yes, please submit a list of partners and roles using the template available on the main Details Page*	*Yes* *No*

Which of the Racial and Economic Justice guidelines aligns most with the proposed work? *Select one option*	○ *Advance structural and systems change through policy advocacy, organizing, and movement building.* ○ *Invest in economic systems and practices that build wealth and stabilize communities.* ○ *Advance narrative strategies focused on racial and economic justice.*
This grant will be primarily used to: *Select one option*	○ *Sustain or strengthen the core operations of the organization* ○ *Sustain existing programming* ○ *Launch a new initiative or expand programming*

SAVE WORK

Please provide an overview or summary of your proposed work.	○ *Open text, 3,000 characters*
Please describe your organization or project goals.	*Open text, 2,500 characters*
Please describe your implementation plan or milestones and timeline.	*Open text, 2,500 characters*
Please describe how your organization has demonstrated Racial and Economic Justice in your current and past work:	*Open Text, 1700 Characters*
Were you approved for funding during the previous Racial and Economic Justice grant round?	*Radio – Yes/No*
*If YES to ^^* Please briefly summarize the work accomplished with funding from last year's grant round:	*Open Text, 1700 characters*

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Section 6: Understanding your approach

The Minneapolis Foundation believes that these four organizing principles will contribute to stronger, more vibrant communities:

- *Promoting civic participation and leadership*
- *Seeing and dismantling barriers that hold inequities in place*
- *Actualizing access to opportunities that advance upward mobility*
- *Fostering belonging, connection, and inclusion*

We want to learn from you and understand your approach. Below, please respond to the principle(s) that are most relevant to your work. If there are principle(s) that are not applicable, please leave the response box blank.

How does your approach promote civic participation and leadership? Who will you involve in the work, and how will you continue to ensure you are leveraging their experience(s)?	*Open text 1,500 characters*
How does your approach foster belonging and inclusion? Whose voices are embedded, and how will you ensure this is sustained throughout the implementation of your proposed work?	*Open text 1,500 characters*
How does your approach increase access to opportunities that advance upward mobility? How do you know if you are making a difference?	*Open text 1,500 characters*
What is your approach to addressing barriers that hold inequities in place?	*Open text 1,500 characters*

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Section 7: Learning and sharing

This section asks you how you reflect on and evaluate your work, and how you will share your findings with the Minneapolis Foundation and broader community.

Please describe how you plan to evaluate your work.	*Open text, 2,000 characters*
Please describe how you plan to share the results of this work with key stakeholders and the public, if applicable.	*Open text, 2,000 characters*
Is there anything else you would like us to know as we consider this request?	*Open text, 2,000 characters*

Review & Submit Application

Please take this opportunity to review your responses. You may choose to use the links to sections or preview your application PDF.

Once you are certain your answers are correct, please confirm and sign below.

Confirmation and Signature

☐ By checking this box, the applicant confirms the submission of this application and certifies all of the information is true and accurate

Please type the name and title of the person who has authorized the submission of this report to the Minneapolis Foundation. Typing the name and title here is an electronic signature.

Name	*Type name*
Title	*Type Title*

| SUBMIT APPLICATION | PREVIEW PDF |