



MINNEAPOLIS  
FOUNDATION

*Fourth Generation*



*Above: Fourth Generation's 2017-2019 Advisory Board at our 2018 Give 4 Good celebration. Cover: Photos from Mapping Prejudice, Dream of Wild Health, and Fourth Generation members at Graze 4 Good.*

# WHO WE ARE

Fourth Generation is a diverse group of rising leaders, difference-makers, young professionals, and philanthropists who care about making positive change. Every year, we vote to choose a critical issue facing our community. Then we meet monthly to learn about it, pool our own contributions, and host the tastiest fundraiser around—all to support the grants we award in the spring.

Fourth Generation is ensuring that our community's strong philanthropic culture persists for generations to come. **Everyone is welcome.**

## SINCE 2011, FOURTH GENERATION HAS...

### Covered the following topics:

Youth Homelessness

Resources for Immigrant Populations

Criminal Justice Reform

Food Justice

Aging

Affordable Housing

Small Business Development

Mental Health

Place-Based Disparities



**RAISED \$417,000**



**HAD 350 MEMBERS**



**SUPPORTED 45 NONPROFITS**

“I joined Fourth Generation to better understand what is happening in my community and how I can make a positive impact. I'm grateful for the opportunity to work with great people who are approaching heavy challenges in the community.”

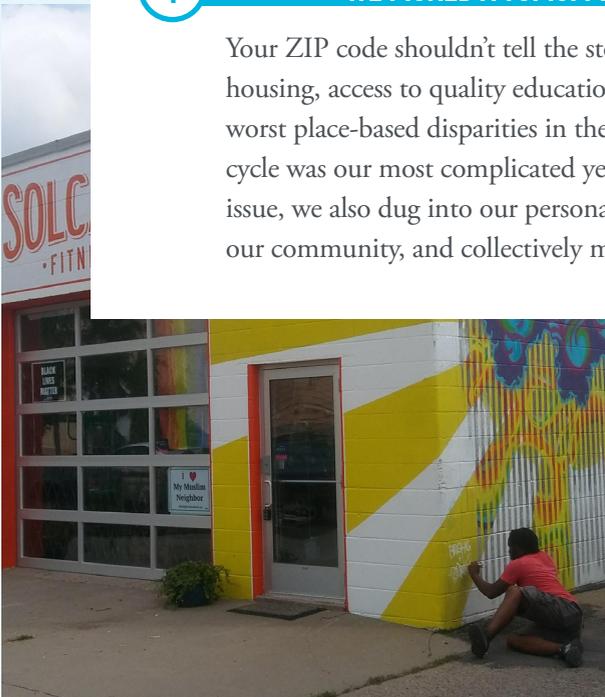
— *DeAndre Cunningham, Fourth Generation Advisory Board Member and 2019-20 Chair*



# OUR PROCESS

## 1 WE PICKED A TOPIC: PLACE-BASED DISPARITIES.

Your ZIP code shouldn't tell the story of your life. Yet when it comes to housing, access to quality education, and more, Minnesota has some of the worst place-based disparities in the country. The topic of our ninth giving cycle was our most complicated yet. As we tackled this pressing and systemic issue, we also dug into our personal biases, explored the history of racism in our community, and collectively made space for challenging conversations.



Photos from our grantees. Top row: Native American Community Clinic and Mapping Prejudice. Bottom row: Seward Redesign and WellShare International.

## 2

## WE LEARNED ABOUT IT.

Community members and experts are the foundation of our learning. This year, we heard from several amazing champions for equity, including:



**Owen Duckworth, Director of Organizing and Policy at The Alliance**

Owen spoke to us about the realities of how policy and structures impact specific disparities, like housing.



**Ed Goetz, Director at the University of Minnesota's Center for Urban and Regional Affairs**

Ed clearly named racism as the root of place-based disparities. He encouraged us to look for organizations that are both changing policy and meeting needs on the ground.



**Trista Harris, President at FutureGood**

As a veteran of the philanthropy sector, Trista walked us through activities to identify our power and privilege as donors.



**Ellie Krug, Founder and President of Human Inspiration Works, LLC**

Ellie led us through exercises that explored white dominant culture norms and how those norms can cause harm when amplified by power.

“I believe that equity has to remain a core value of Fourth Generation. As equity chair, my intention was to have members look internally and really focus in on learning their own biases and how that influences the grantmaking process.”

– Sara Lueben, *Fourth Generation Advisory Board Member*

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## WE CONNECTED WITH NONPROFITS.

We researched local nonprofits that are working to address place-based disparities, then narrowed our list to 26 organizations that we invited to apply for funding. These groups are approaching the issue from a number of angles, including economic development, education, environment, food access, health care, housing, and transportation.

“The biggest surprise for me this year was how challenging, huge, and messy our focus area was, but also how we were able to make meaning of it as a group and learn about a wide range of place-based disparities.”

– Clare Eisenberg, *Fourth Generation Advisory Board Member*



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## WE WENT ON SITE VISITS.

After reviewing all the grant proposals we received, we chose 12 organizations to visit in person.

“I always love going to site visits and learning about the organizations from the passionate people who are driving this work.”

– *Theja Chitneni, Fourth Generation Member*

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## WE RAISED MONEY.



To plan our annual culinary-themed event, Graze 4 Good, we learned and applied fundraising skills such as asking local restaurants and businesses for sponsorships. This year, we worked harder than ever to host an event featuring up-and-coming chefs who are doing unique and exciting things in the Twin Cities food community.



As a result, Graze 4 Good had our most diverse chef lineup ever. We also invited one of our grantees, Mapping Prejudice, to educate guests about the history of race-based housing segregation in Minneapolis.

*Top: Native American Community Clinic. Bottom: Cupcakes from Dulceria Bakery and chefs and friends of Hola Arepa.*



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## WE MADE GRANTS.

Give 4 Good is our annual celebration of the organizations we support. This year, we awarded \$10,000 grants to six organizations:

### Center for Earth, Energy and Democracy

will organize a group of community activists through energy justice workshops and develop a base energy assessment of “Green Zone” neighborhoods that can be used to push for energy system alternatives.

### Dream of Wild Health

will continue its work to restore health and well-being in the Native community by recovering knowledge of and access to healthy Indigenous foods, medicines, and lifeways.

### Mapping Prejudice

will continue its work to create a visual, interactive map of racial covenants in Minneapolis.

### Native American Community Clinic

will create a medicine garden where it will teach its Native clients how to plant, grow, and harvest traditional medicines.

### Seward Redesign

will start a Sharia-compliant lending and investment fund that will provide non-interest bearing loans, helping local Muslim entrepreneurs start and grow businesses.

### WellShare International

will continue to help people in underserved communities access the education and care they need to maintain and improve their health.

“ My top three moments this year were: 1) Exploring and understanding my own biases; 2) Working with like-minded people who are on fire to change the world, and; 3) Falling in love with the many organizations we crossed paths with. ”

— Aashwin Sachdev, Fourth Generation Member



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## JOIN US!

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Help us choose our next grantmaking topic and celebrate 10 years! Our next giving cycle starts with our fall kick-off meeting in September 2019. Visit [fourthgenfund.org](http://fourthgenfund.org) for more information.



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